

## **Individual Assessment**



I am burned out with my job

I need to better understand who I am and how I come off so that I can be more effective at work

I am aimless in my career

I am just good at what I do but I don't love it

Who I am and what I do at work are not aligned

I'd like to be promoted and want to understand the best path forward for me

The Lueck Group's **Individual Assessment** will help you identify and align with the best career direction for you.

We believe that growth and development begin with a fundamental understanding of who a person is, what their behavioral preferences are, what motivates them, and how to harness their strengths. Our individual assessment approach leverages the power of four assessments, expert analysis, and integration into career goals to help individuals apply learnings.

Individual Assessment

- Individual takes 4 assessments online:
- MBTI (Myers-Briggs), Social/Leadership Styles, Career Anchors, & Individual Directions Inventories

Analysis &

- Results are analyzed and two reports are generated and provided via email:
  - MBTI, Social/Leadership Styles, and Career Anchors Report
  - Individual Directions Inventory Report

Feedback & Integration

- Analysis and Results Reports are explored and applied over two coaching sessions:
  - 90minute Results Feedback Session conducted with individual and TLG Coach
  - 1hour Integration Session two weeks later to ensure successful adoption of information

"The individual assessment that The Lueck Group facilitated was really eye-opening for me. It helped me to get some perspective on how it is I gain satisfaction and energy from my professional and personal environments as well as those things that create the opposite experience for me. Jessica and Greq helped me to interpret my scores in a way that I can apply to a variety of situations."

Bridgette Brown



## **Individual Assessment**



MBTI Profile: INTJ Where you prefer to focus your attention and gain energy Extroversion - 21% How you orient yourself to the external world Social / Leadership Style: Analytical Analytical (8) Driver (4) TELL Amiable (2) Expressive (6) Career Anchor: Entrepreneurial Creativity **Entrepreneurial Creativity (21)** Scoring Breakdown Technical / Functional Competence (16) General Managerial Competence (8) Autonomy / Independence (20) Entrepreneurial Creativity (21) Pure Challenge (20) Lifestyle (12)

The real power of our individual assessment approach is in the analysis, integration, and adoption of the information. That's why we provide two coaching sessions separated by a couple of weeks, dedicated to understanding and integrating the results.

The assessment results sessions are tailored to a client's unique career challenges and current state goals which guide these conversations to be high impact by applying them to real scenarios.

## **Typical Outcomes:**

- Self-exploration and enhanced understanding of preferences and behaviors
- Career application of personal preferences
- Perspective related to career and life alignment
- Language to better articulate personal styles
- Insight into how to better work with others
- Goal setting and career direction exploration



The Lueck Group's Individual Assessment is part of a suite of people offerings that helps individuals understand their personality preferences, motivations, strengths, and sheds light on personal gaps in efficacy to help individuals be successful in their next career steps. We provide individual assessment as part of our coaching engagements for individuals and also for teams and corporate clients.



The Lueck Group is founded by an epic father / daughter team, leveraging years of consulting and coaching experience, entrepreneurial endeavors, and business expertise to help small companies and individuals reach their full potential. Contact us for more information! We would love to be your partner in your company and career development!